

Dear Stakeholders

COMPLIANCE WITH POPIA

The Protection of Personal Information Act 4 of 2013 (**POPIA**) aims to give effect to the constitutional right to privacy, whilst balancing this against competing rights and interests, particularly the right to access information.

To achieve this, the POPIA sets out conditions for the lawful processing of personal information. POPIA seeks to regulate every step of the processing of personal information, from how personal information must be handled when it is collected until the time it is destroyed.

Huge Group Limited (**Huge Group**) continuously reviews its security controls and processes to ensure the personal information of our data subjects (stakeholders) are secure.

What is considered personal information?

Personal information is any information that can be used to reveal a person's identity. Personal information relates to an identifiable, living, natural person, and where applicable, an identifiable, existing juristic person (such as a company), including, but not limited to information concerning:

- race, gender, sex, pregnancy, marital status, national or ethnic origin, colour, sexual orientation, age, physical or mental health, disability, religion, conscience, belief, culture, language and birth of a person;
- information relating to the education or the medical, financial, criminal or employment history of the person;
- any identifying number, symbol, email address, physical address, telephone number, location information, online identifier or other particular assignment to the person;
- the biometric information of the person;
- the personal opinions, views or preferences of the person;
- correspondence sent by the person that is implicitly or explicitly of a private or confidential nature or further correspondence that would reveal the contents of the original correspondence;
- the views or opinions of another individual about the person; or
- name of the person if it appears with other personal information relating to the person or if the disclosure of the name itself would reveal information about the person.

Huge Group Limited | Registration No 2006/023587/06

Non-Executive Directors: Dr DF da Silva (Non-Executive Chairman) BSc (Mech Eng) PhD, Dr B Armstrong BSc MSc PhD, DR Gammie CA(SA), C Lyons BCom (SA) DSoc (UK), VM Mokholo BSc

Executive Directors: JC Herbst (CEO) BCom BAcc CA(SA) CFA, AP Openshaw (COO) BPharm, S Sequeira (CFO) CA(SA)

Company Secretary: R Hansa LLB

Postal: PO Box 262, Melrose Arch, 2076

Physical: Unit 6, 1 Melrose Boulevard, Melrose Arch, Johannesburg, 2076



Huge Group will disclose its data subject's personal information where we have a duty or right to disclose such information in terms of POPIA, or to comply with legal and regulatory requirements which applies to Huge Group as a public company, duly incorporated in accordance with the laws of South Africa.

Personal information that is collected is securely stored and only permitted persons have access to the information and it is only processed for the purpose it was intended. All appropriate, reasonable, technical and organizational measures have been put in place to prevent the loss of, damage to or unauthorised destruction of personal information.

The Information Officer is responsible for the compliance with the conditions of the lawful processing of personal information and other provisions of POPIA.

If you have queries relating to POPIA at Huge Group, please contact our Information Officer, James Herbst at jherbst@hugegroup.com